

Performance Awards

Q: What percentage of my base pay can I receive for a **performance award**?

A: For a Level 5 rating employees *may* receive up to 10 percent, for a Level 4 rating up to a 6 percent, and for a Level 3 rating up to 3 percent of base pay including locality payments. Performance awards are budget driven.

Qualifying Summary Rating Ranges	Rating	Award Ranges (Percent of Base Pay Including Locality Payments)
470 - 500 points	Level 5	up to 10 percent
380 – 469 points	Level 4	up to 6 percent
290 - 379 points	Level 3	up to 3 percent

Department's Performance Management Handbook – [Performance Awards](#)